

# Mind The Gap Life Sciences Study Guide

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Issues in Biological and Life Sciences Research: 2011 Edition  
Inequalities and the Paradigm of Excellence in Academia  
Women, Minorities, and Persons with Disabilities in Science and Engineering, 1996  
Life Sciences and Health Challenges  
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Biological, Social, and Organizational Components of Success for Women in Academic Science and Engineering  
Proceedings of the Academy of Natural Sciences  
Proceedings of the Academy of Natural Sciences of Philadelphia  
Pathways, Potholes, and the Persistence of Women in Science  
Industrial & Labor Relations Review  
Politics and the Life Sciences  
Journal of Science  
Environment and Planning  
Mind the Gap! Modern-life Science  
Annual Report  
Discovery to Delivery  
Scientific American  
The Women's Annual  
Fiona Jenkins Susan Ueber Raymond Reyna Elizabeth Rodríguez Pérez  
Institute of Medicine  
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this volume examines the criteria of excellence producing inequalities of gender in the daily working environment and evaluation of academics policymakers have increasingly placed emphasis on gender equality as part of a strategy for achieving research excellence and efforts to reduce gender bias have become mainstream this book suggests that this goal has remained elusive in practice due to continuing under representation of women across many academic and scientific fields questioning the old structures of male dominance still prevalent in national research policy the book explores the effects of institutional values and practices on the careers of academics particularly the academic identities of women and their career developments it focuses on case studies drawn from europe while also highlighting the rise of new forms of public management and a neoliberal framing of the value of academic work that have a much broader global reach using participatory research the book analyses contemporary forms of gendered excellence in an intersectional and international perspective it will be of interest to junior senior researchers teachers and scholars in sociology education gender studies history political science and science and technology studies

global health concerns are examined within a public policy framework considerations of institutional choices research priorities societal dilemmas and industrial dimensions with specific attention to emerging infectious diseases immunization biological warfare and developments on the frontiers of biotechnology includes bibliographies and data appendices

this book provides a comprehensive examination of gender disparities through theoretical methodological and empirical lenses the theoretical foundations critique neoliberal feminism emphasizing alternative frameworks such as the work on feminism of the 99 which advocates redistributive justice and structural change this book explores the impacts of cultural narratives like the superwoman ideal revealing its role in perpetuating exploitation and gendered inequities the labor market section analyzes persistent inequalities such as women's economic participation and wage gaps in argentina mexico and chile quantitative methods including sequence analysis and econometric modeling identify factors like education motherhood and informality as key determinants of labor outcomes in mexico the digital economy has both expanded opportunities and reinforced precarious work exacerbating wage gaps particularly in stem fields chapters on care and unpaid labor focus on the pandemic's impact showing that women assumed a disproportionate burden of caregiving exacerbating pre-existing inequalities research on domestic and cleaning work in argentina highlights undervaluation and systemic discrimination based on gender and class the intersection of gender violence and labor inequality is analyzed spatially in mexico revealing links between precarious work and violence a gendered analysis of subjective well-being underscores disparities in mental health and economic satisfaction the final section advocates integrating a gender perspective into education and public policy with findings from chile and other contexts suggesting the critical role of equitable labor force participation in fostering sustainable development in short this book not only enriches academic debate but also offers practical and accessible solutions for moving toward a more equitable economy

during the last 40 years the number of women studying science and engineering's e has increased dramatically nevertheless women do not hold academic faculty positions in numbers that commensurate with their increasing share of the s e talent pool the discrepancy exists at both the junior and senior faculty levels in december 2005 the national research council held a workshop to explore these issues experts in a number of disciplines met to address what sex differences research tells us about capability behavior career decisions and achievement the role of organizational structures and institutional policy cross-cutting issues of race and ethnicity key research needs and experimental paradigms and tools and the ramifications of their research for policy particularly for evaluating current and potential academic faculty biological social and

organizational components of success for women in academic science and engineering consists of three elements an introduction summaries of panel discussions including public comment sessions and poster abstracts

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training for and pursuing a career in science can be treacherous for women many more begin than ultimately complete at every stage characterizing this as a pipeline problem however leads to a focus on individual women instead of structural conditions the goal of the book is to offer an alternative model that better articulates the ideas of agency constraint and variability along the path to scientific careers for women the chapters in this volume apply the metaphor of the road to a variety of fields and moments that are characterized as exits pathways and potholes the scholars featured in this volume engaged purposefully in translation of sociological scholarship on gender work and organizations they focus on the themes that emerge from their scholarship that add to or build on our existing knowledge of scientific work while identifying tools as well as challenges to diversifying science this book contains a multitude of insights about navigating the road while training for and building a career in science collectively the chapters exemplify the utility of this approach provide useful tools and suggest areas of exploration for those aiming to broaden the participation of women and minorities although this book focuses on gendered constraints we are attentive to fact that gender intersects with other identities such as race ethnicity and nativity both of which influence participation in science several chapters in the volume speak clearly to the experience of underrepresented minorities in science and others consider the circumstances and integration of non u s born scientists referred to in this volume as international scientists disaggregating gender deepens our understanding and illustrates how identity shapes the contours of the scientific road

the women s annual is a one of a kind source book that offers the most timely and broad ranging view of women s lives and status currently available

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